



# **BYLAWS OF THE CHURCH EMMANUEL**

## **1. BASICS OF DOCTRINE**

### **1.1. WE WORSHIP:**

- 1.1.1. One God in the Trinity and the Trinity in unity, not mixing the Personality and not dividing the unity.
- 1.1.2. One God, eternally existing in three Persons of the Father, the Son and the Holy Spirit.
- 1.1.3. These three Persons are One Essence.

### **1.2. WE BELIEVE:**

- 1.2.1. That the Bible is the Word of God and the ultimate authority in matters of faith and practice (2 Tim 3:16).
- 1.2.2. That salvation comes through repentance and faith in Jesus Christ (Eph 2:8-9)
- 1.2.3. That every believer must accept water baptism through full immersion in adulthood (Acts 2:38).
- 1.2.4. In the baptism of the Holy Spirit with the sign of speaking in other tongues, as well as in divine healing and deliverance from evil spirits (Mk 16:17-18).
- 1.2.5. That the Church was created by God and is the Body of Jesus Christ (Eph 1:22-23). Just as there is no life outside the body, so there is no salvation outside the Church. Being in the body, the Christian is under the protection and patronage of the Head of the Body - Jesus Christ.

## **2. CHURCH MEMBER RIGHTS**

- 2.1. To spiritual care and care from the pastor and other ministers of the Church.
- 2.2. To protection and patronage of the Church.
- 2.3. Participate in church membership meetings.
- 2.4. To receive the sacraments according to one's situation (wedding, blessing of children, consecration of the house, funeral, etc.)
- 2.5. Take part in the Lord's Supper.
- 2.6. To serve in the Church (children's ministry, worship group, usher group, prayer group, home group, youth ministry, teenage ministry, media ministry, missionary ministry, etc.).
- 2.7. Withdraw from the members of the Church by receiving original application back.

## **3. RESPONSIBILITIES OF A CHURCH MEMBER**

### **3.1. Practice spiritual disciplines:**

- 3.1.1. Prayer (1 Thess 5:17).
- 3.1.2. Reading the Word of God (Josh 1:8).
- 3.1.3. Practice of Fasting.
- 3.1.4. Regular attendance of church services (Heb. 10:24-25).
- 3.1.5. Witness to others of your faith in Christ and the love of God (Mt 28:19-20g Mk 16:15-16).

### **3.2. Lead a Christian lifestyle (Mt 5:13-16) .**

### **3.3. To support and to promote the Church's vision.**

### **3.4. Do not rebel against the vision and the leadership of the Church. Not to take part in conversations that sow discord and mistrust among the members of the Church (Heb 13:17; Matt 7:1-5).**

### **3.5. Support the Church financially through tithes and offerings (2 Cor 9:7).**

## **4. CHURCH LEADERSHIP:**

### **4.1. Pastor**

- 4.1.1. The main leader of the Church.
- 4.1.2. Elected by the church council and approved by the membership meeting.
- 4.1.3. Determines the vision and direction of the Church.
- 4.1.4. Responsible before God for the internal structure of the Church.

### **4.2. Church Council**

- 4.2.1. Advisory executive body of the church.

- 4.2.2. Headed and elected by the pastor and approved by the membership meeting.
- 4.2.3. Composed of current ordained ministers and leaders of major ministries.
- 4.2.4. Has the right, together with the pastor:
  - 4.2.4.1. To appoint into ministry.
  - 4.2.4.2. Determine the vision and direction of the church.
  - 4.2.4.3. Decide where to spend church finances.
  - 4.2.4.4. Apply church discipline.
- 4.3. Ministries leaders: (appointed by the pastor), with the consent and blessing of the pastor, have the right to:
  - 4.3.1. Build their ministry by involving church members
  - 4.3.2. Plan seminars, trips, fellowships, camps, conferences, etc.
  - 4.3.3. Petition the church board for funding for their ministry.
- 4.4. Membership meeting
  - 4.4.1. Made up of members of the local church.
  - 4.4.2. Receives a financial report once a year.
  - 4.4.3. Participates in important decisions of the Church (buying a building, approving a pastor, etc.).

## 5. CHURCH DISCIPLINE

- 5.1. Is used in cases of non-Christian behavior, violation of the conditions of membership of the Church and lack of repentance in words and evidence of this in deeds.
- 5.2. The following measures may be taken against a member of the Church:
  - 5.2.1. Rebuke. Makes a superior minister without disqualification as a member of the Church
  - 5.2.2. Removal from ministry. Is conducted by a superior minister (after a rebuke and non-correction), having coordinated his actions with the pastor of the Church, without depriving the member of the Church of other rights.
  - 5.2.3. Probation. Imposed by the church council, led by the pastor. Deprivation of the right to minister and the right to participate in the Lord's Supper with a probation period of 3 to 6 months.
  - 5.2.4. Withdrawal from membership. Carried out by the church council headed by the pastor (after the expiration of the probation period and non-correction), depriving the member of the Church of all rights, including visiting the home group.
- 5.3. In case of a severe violation of the Word of God and/or of the conditions of membership, the Church has the right to withdraw a person from the membership of the Church without applying preliminary measures to him or her.
- 5.4. After withdrawal from the membership of the Church, a person can be restored through repentance in words and proof of this in deeds after a probationary period of 3 to 6 months.

## 6. NOTES:

- 6.1. This CHARTER of the Emmanuel Church presents only general provisions on the main issues in managing the House of God. However, we recognize the right of the Lord Jesus Christ to guide and direct the Church through the guidance of the Holy Spirit in certain non-standard situations.
- 6.2. This CHARTER may be supplemented or amended by the decision of the leadership of the Emmanuel Church.